Examples of functional title <sup>1</sup>	Key roles and required competence
(I) Relationship Manager / Wealth Manager / Investment Consultant / Investment Advisor / Financial Consultant / Financial Advisor (including team heads who have direct or indirect supervisory responsibilities over the aforesaid staff)	Identifying and originating new customer relationships, and developing existing relationships  Performing "know your customer" procedure, including collecting relevant customer information, performing and documenting customer needs analysis and customer risk profiling, documenting investment objectives and strategies and / or investment mandate  Delivering wealth management advice and solutions to customers, taking into account customers' circumstances, and working closely with relevant parties (e.g. Product Specialists and Portfolio Management Specialists) as appropriate  Explaining key features, structures and risks of wealth management products to customers, and explaining (and negotiating) respective terms
	and conditions  Making investment recommendations and /or solicitations to customers, and, unless an exemption applies, providing a copy of the rationale to customers  Working closely with relevant parties to ensure timely and accurate execution of transactions
	Coordinating closely with relevant parties (e.g. Operations and Compliance) to conduct regular review of the performance of customers' asset portfolio (e.g. financial performance, quality of account service, and anti-money laundering / counter-terrorist financing issues)  Maintaining customer relationship and updating customer risk profile
	regularly and as appropriate  Acting ethically and ensuring compliance with relevant regulatory requirements and standards, and internal policies and procedures  Keeping abreast of the development of private wealth management industry and economic conditions, product knowledge, relevant regulatory requirements and standards, and internal policies and procedures
(II) (Discretionary) Portfolio Manager / Asset Manager (including team heads who have direct or indirect supervisory responsibilities over the aforesaid staff)	Performing "know your customer" procedure, including collecting relevant customer information, performing and documenting customer needs analysis and customer risk profiling, documenting investment objectives and constraints; developing investment mandate and portfolio strategies; and explaining and document the basis of the portfolio strategies and investment mandate  Executing investment transactions in accordance with customer's investment objectives, investment mandates, and portfolio strategies, and
	working closely with relevant parties to ensure timely and accurate execution of transaction  Keeping customers informed of the portfolio performance, and regularly monitoring and managing customers' portfolio in accordance with predefined investment objectives, investment mandates, and portfolio strategies

<sup>&</sup>lt;sup>1</sup> Practitioners who bear other titles but perform similar roles and functions as specified in this list should still fall under the definition of Relevant Practitioners.

Maintaining customer relationship, conducting periodic review of customer account and portfolio, and updating customer risk profile regularly and as appropriate

Confirming with customers with discretionary accounts at least annually whether they wish to revoke that authority

Acting ethically and complying with relevant regulatory requirements and standards, and internal policies and procedures

Keeping abreast of the development of private wealth management industry and economic conditions, product knowledge, relevant regulatory requirements and standards, and internal policies and procedures